

FORT PAYNE CITY BOARD OF EDUCATION
BOARD BRIEFS

January 25, 2024, Regular Meeting 6:00PM in the Conference Room of the Central Office

I Called the meeting to order and welcome the guests.

II Established a quorum.

III Approved the minutes of the November 16, 2023, Regular Board Meeting, as submitted.

IV Personnel

A. Termination

1. Approved the recommendation to terminate employment of Jacob Phillips, Mechanics Assistant, as outline in the Alabama Administrative Code, Section 480-4-3-.16 Job Abandonment, effective November 7, 2023, as submitted.

B. Retirements

1. Accepted the resignation of the following personnel, due to retirement, as submitted:
 - Daphne “Didi” Barron, ELA Teacher at Fort Payne High School, effective January 13, 2024

C. Resignations

1. Accepted the resignation of the following personnel, as submitted:
 - Gary Culberson, Bus Driver within the Fort Payne City School System, effective November 28, 2023
 - Lisa May, CNP Worker at Fort Payne Middle School, effective December 21, 2023
 - Kim Lands, Reading School Improvement Team Member at Wills Valley Elementary School, effective January 15, 2024

D. Recommendations

- ❖ *Each recommendation is made pending a background review, which meets suitability criteria, clear employment drug screening and valid appropriate Alabama Certification in the area being taught.*

1. Approved the following personnel recommendations, as submitted:
 - Shana Talley, ELA Teacher at Fort Payne High School, effective January 8, 2024
 - Seal of Biliteracy Team Personnel, effective for the 2023-2024 school year:
 - Katherine Kilby, Fort Payne High School
 - Sumer Chesnut, Fort Payne High School
 - Alisha Stephens, Reading School Improvement Team member for Wills Valley Elementary School, effective January 15, 2024

D. Recommendations (Continued)

- Sadie Long Stone, 5th Grade Teacher at Little Ridge Intermediate School, effective January 8, 2024
- Lauren Gibbs Everette, 4th Grade Teacher at Little Ridge Intermediate School, effective January 8, 2024
- Jennifer Cole, Central Office Receptionist/Accounts Payable, effective January 8, 2024
- Nicholas Brooks, Mechanic Assistant within the Transportation Department of the FPCS, effective February 1, 2024
- Christianne Kalish, System-wide SPE Aide within the Fort Payne City School System, effective January 8, 2024
- Randy Justice, as a Bus Driver within the Fort Payne City School System, effective November 13, 2023
- Michael Banks, as a Half-Time Bus Driver, effective February 1, 2024
- Kayla Mitchell, Social Media Communications within the Fort Payne City School System, effective December 1, 2023
- EDP Teachers
 - Kim Traylor
 - Elizabeth Rider

E. Other

1. Approved the additions to the following substitute personnel list, effective for the 2023-2024 school year, as submitted:
 - CNP

V Approved the following out of state travel, as submitted:

- Scott Timmons, Principal FPHS/Athletic Director
 - FPHS Baseball Team
 - Pickens High School, Jasper, GA – February 17, 2024
 - Dade County High School, Trenton, GA – February 22, 2024
 - FPHS Girls Soccer Team
 - Coahulla Creek High School, Dalton, GA – March 5, 2024
 - Dade County High School, Trenton, GA – April 9, 2024

VI Approved the updated salary schedule for the following position, effective January 26, 2024, as submitted.

- Mechanic Assistant

VII Approved the updates to the Fort Payne City Board of Education Policy Manuel, effective January 26, 2024, as submitted:

- V. Personnel
 - 5.07 Employee Gifts, (effective December 9, 2022, Alabama Ethics Commission)
 - 5.10.3 Paid Sick Leave
- VI. Students
 - 6.27 Opt-In for Mental Health Services by Parent or Legal Guardian
 - 6.27.1 Written Notification

- VIII Approved an MOA between Rejas Business Solutions and the Fort Payne City School System for Digital Communications and Community Relations services, effective January 2024 through June 2024, as submitted.
- IX Approved extending the lowest bid with Wallace Construction in the amount of \$34,110.00 substantially in compliance with the required specifications, effective March 1, 2024 – February 28, 2025, as allowed in the bid options for a 2nd, 3rd, 4th, and 5th year renewal, for Lawn Care and Lawn Maintenance at the following Fort Payne City School Locations, as submitted:
- Little Ridge Intermediate School
 - Williams Avenue Elementary School
 - Wills Valley Elementary School
 - Bus Barn/Maintenance
- X Approved extending the lowest bid with Thrive Outdoor in the amount of \$33,164.00 substantially in compliance with the required specifications, effective March 1, 2024 – February 28, 2025, as allowed in the bid options for a 2nd, 3rd, 4th, and 5th year renewal, for Lawn Care and Lawn Maintenance at the following Fort Payne City School Locations, as submitted:
- Fort Payne High School
 - Fort Payne Middle School
 - Central Office
- XI Approved the Fort Payne City Schools 2024-2025 Academic Calendar, as submitted.
- XII Approved the November 2023 financial statement and bank reconciliation report, as submitted.
- XIII Approved the December 2023 financial statement and bank reconciliation report, as submitted.
- XIV Superintendent's Report
Mr. Jett thanked the School Board Members for an outstanding job and being invested in the future of our students and school system.

Mr. Jett thanked Mrs. Thacker and the Culinary Department for a delicious meal honoring our School Board Members

Mr. Jett congratulate FPHS Girls Basketball Coach Steve Sparks on his 500th Career Win!! Fort Payne High School along with myself appreciates Coach Sparks and all his hard work and dedication to our school and to coaching!!
We look forward to the next 500 wins!

XIV Superintendent's Report (Continued)

*Fort Payne City Schools would like to give
special recognition to Coach Steve Sparks.
Coach Sparks won his 500th Career Game as the
Fort Payne High School Varsity Girls Basketball Coach
On December 22, 2023, during the
Wills Valley Shootout versus Sardis.*

*The Wildcats defeated the Lions 58-49.
Coach Sparks is in his 24th season as Varsity
Head Coach of the Lady Wildcats!*

*Coach Sparks has led the Wildcats to:
11 Area Championships
15 Substate Appearances
10 Regional Tournaments
5 Regional Final Appearances
and 1 State Final Four Appearance in 2009*

Mr. Jett congratulated the FPHS Wrestling Team on be the Region Champs!
Congratulations on a great season!!

Mr. Jett congratulated Alex Gonzalez for placing 4th in the Microsoft Office Specialist
Fall Alabama State Championship in Microsoft Word and Giovanni Rocha who came in
8th in the Microsoft Office Specialist Fall State Alabama Championship in Microsoft
PowerPoint. Great job in representing Fort Payne High School.

Mr. Jett was happy to announce the JROTC varsity 3-Position Air Rifle Team remains
undefeated at 5-0 with wins over Columbia and Brookwood. The Wildcat's posted a
season team high score of 955 in defeating Brookwood.

The JV team is currently at 4-0 with their win over Cullman and awaiting results from
their week 5 match with Sparkman. Congratulations to both teams for their outstanding
performance.

Mr. Jett announced the Final Inspection of the BEAT Center will be Tuesday, February
30, 2024!!!

Mr. Jett congratulated Caleb Wigley for being selected as the Elementary Teacher of the
Year and Angela Evans as the Secondary Teacher of the Year for the Fort Payne City
School System. "I wish them the best of luck as they move into the competition for
Alabama Teacher of the Year!"

XV Approved February 22, 2024 at 6:00 PM in the conference room of the Central Office
as the date, time and place of the next regular Board Meeting.

XVI Adjourned